

Administrator Academy: Summer/Fall 2025

Principal Evaluator Retraining Academies Lunch provided for all FtF Academies.



Oct. 21

Using Student Data from Diverse Populations in Teacher Performance Evaluation

AA#4114

This one-day Academy focuses on understanding implicit bias, differentiating for equity, and coaching more deeply when evaluating student growth for special education, English learners, and early childhood students.

This course requires participants to view teaching, record data according to the Professional Practice rubric, and craft evaluation conferences that are both constructive and supportive. Participants will also be expected to have a high degree of inter-rater reliability when they determine a final rating based on the evidence gathered during the observations. AA#1448 Professional Practice: Teacher Evaluator Competency Skill Building June 25 OR Oct 16

Nov 14

June 13

AA#1801 Gathering Evidence During Observations & Conferencing Using the Danielson Model

Participants will be able to use classroom observation evidence as applied to a rubric to demonstrate a high degree of accuracy and consistency in ratings (Domains 2 & 3), calibrate evidence vs interpretation to control for bias and standardize teacher ratings, along with being able to apply conferencing skills to provide high-quality, targeted and actionable feedback to educators and calibrate accuracy of evidence collections, alignment, and ratings to insure consistency and inter-rater reliability.

This course focuses on Domains 1 & 4 and is intended for those administrators who have successfully completed Initial Teacher Evaluation required by ISBE. Participants will record data from a pre-conference, align data to the Danielson Framework (Domain 1), collaboratively determine ratings, observe post-conferences, evaluate teacher evidence, and align to the Danielson Framework (Domain 4).

AA #1451 Danielson D#1: Planning Preparation & Domain #4: Pro. Responsibilities

July 10 OR Nov 18

AA#3000 Principal/Teacher Evaluator Retraining: Student Growth

Participants will learn how to use assessments & measurement models, use data from the evaluation rubric and other evidence collected, create supportive, targeted professional development plans, and communicate evaluation outcomes and findings in constructive and supportive ways that enable teachers/principals to set goals and improve practice.

Participants will learn how to utilize current evaluation data for all licensed staff to create individual, targeted small group, and school-wide PD plans. Participants use Professional Learning Plan (PLP) tools to develop detailed plans aligned with school improvement goals to address defined needs. This academy requires 1 hour of pre-work before attending the session. **AA#1452** Skill Building for Previously Qualified T. Evaluators: Designing Data Driven PD Based on Summative Evaluation

July 23

Sept 30

To Register:



